

## Environmental Policy

Our Environmental policy has the full support of the Directors who will drive our actions. The company will implement its Environmental Policy by pursuing the following:-

- Meet all the relevant legislation, regulations, government guidance and industry codes of practice on environmental issues.
- Ensure that all of our staff have a good understanding of the environmental aspects and impacts of our business and what they are expected to do. To minimise these impacts we will provide training and information to employees and sub-contractors to assist them in understanding the role they play and the consequences of deviation from procedures.
- Encourage the use of alternative materials, which are more environmentally benign.
- Make efficient use of natural resources by minimising waste and conserving energy, water and other resources.
- Keep sites clean and tidy and liaise with local people, regulators and other stakeholders to ensure that our activities cause minimum disturbance and disruption.
- Ensure that our suppliers and sub-contractors have copies of this Policy and actively encourage them to apply similar environmental standards and abide by our procedures on our sites at all times.
- Publicise this policy via, notice boards on site and issue copies upon request.
- Undertake annual management review meetings with Directors to monitor effectiveness and adequacy of this Policy and our Environmental Management System.
- Set objectives and targets, based on management review findings to enable continual improvement.

This policy will be brought to the attention of all employees, made available to the public and reviewed annually.

A handwritten signature in black ink, appearing to read 'P.C. Sullivan', is written over a vertical line.

P.C. Sullivan  
Managing Director  
Date: 8th January 2007  
Review Date: 21st December 2007